

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA BARBARA SETTING FORTH AND APPROVING A SALARY PLAN FOR UNREPRESENTED MANAGERS AND PROFESSIONAL ATTORNEYS FOR THE PERIOD OF JULY 1, 2008, THROUGH DECEMBER 31, 2010, AND A SALARY PLAN FOR SWORN FIRE MANAGERS AND UNREPRESENTED SWORN POLICE MANAGERS FOR THE PERIOD OF JULY 1, 2008 ,THROUGH JUNE 30, 2010

THE COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

SECTION 1. The Salary Plan for July 1, 2008, through December 31, 2010, applicable to Unrepresented Managers and Professional Attorneys, attached hereto and incorporated herein by reference as Exhibit "A" and dated March 17, 2009 (hereinafter the "Management Salary Plan 1"), is hereby approved.

SECTION 2. The Salary Plan for July 1, 2008, through June 30, 2010, applicable to Sworn Fire Managers and Unrepresented Sworn Police Managers, attached hereto and incorporated herein by reference as Exhibit "B" and dated March 17, 2009 (hereinafter the "Management Salary Plan 2"), is hereby approved.

SECTION 3. The City Administrator is hereby authorized to implement the terms of Management Salary Plan 1 and Management Salary Plan 2 without further action by the City Council, unless such Council action is required by state or federal law. This authorization shall include, but not be limited to, the authority to implement employee salary increases and changes to the salary schedule(s) that were adopted with the City's annual operating budget(s) in Fiscal Years 2008-2009 and 2009-2010.